

AMAR
LEGAL

THE FIRM



Amar Legal, daily partner for its clients in the HR aspects, provides a tailored service for a fully integrated employment law in the client's overall strategy and not a brake on its growth.

Amar Legal focuses on finding practical solutions that combine compliance with legal and contractual obligations and meet the actual needs and expectations of its clients.

Amar Legal has an acute sense of the level of service it provides to its clients and knows the importance of always being extremely reactive in an area as sensitive as employment law.

The lawyers of Amar Legal provide employment law advice and litigation assistance to French and International clients.

With its recognized know-how in all areas of employment law and its pragmatic approach of business issues, Amar Legal has an in-depth knowledge regarding the anticipation and the management of trouble linked to the increasing use of NTIC in the workplace.

OUR EXPERTISE



Amar Legal provides its clients with a global expertise in employment law, both in individual and collective relations, both as advisors and litigators. Amar Legal assists its clients in the following matters:

- Drafting, enforcing and amending employment contracts
- Advising on and implementing disciplinary proceedings
- Termination of employment contracts (negotiated termination, termination for personal causes, redundancy proceedings :: individual and collective, redundancy plans)
- Employee inaptitude to work, inability
- Preventing and managing psychosocial risks, harassment
- Analysis and consequences of transferring business activities
- Advice prior to restructuring and management of HR consequences of reorganizations
- URSSAF (social security) audits and related litigations
- Management status and compensation plans
- Negotiation and drafting of collective bargaining agreements
- Elections and organization of staff representatives, Trade union law
- HR audits and due diligence
- International mobility
- Issues raised by the use of technology in the workplace, Protection of personal data
- Internal procedures, ethics charters, whistleblowing, professional alerts, technology charters
- Representation before the labour and social security courts
- Criminal employment law

THE PARTNERS



Sophie Amar

Sophie Amar is a member of the Paris Bar since 1996. She holds a DESS degree in business and tax law from the University of Paris I Panthéon Sorbonne (1995), as well as a diploma from the « Centre des communautés européennes » and a Masters degree in business law from the same university.

She served as Labour Law manager at EY LAW (Ernst & Young) before joining Stehlin & Associés in 2004 where she founded the Labour Law Department and then was made partner in 2007.

She has been a lecturer at the University Paris XIII and at the IGS Group. For several years, Sophie has been providing employment law training at the Paris Chamber of Commerce and Industry (CCIP) and in many companies both French and foreign.

Sophie built part of her know-how on her great interest in the growing effect of technology on human resources management and on corporate development.

Languages: French and English.

THE PARTNERS



Anne Grenaud

Anne Grenaud is a member of the Paris Bar since 2000.

Anne holds a DEA degree in criminal law of the University of Aix Marseille II (1999) and a DESS degree in Employment Law and Social Relationships of the University of Paris XIII (2000).

Thanks to the variety of projects undertaken which gave her significant expertise in employment law, Anne advises French and foreign companies and assists them in their litigation and pre-litigation matters before all jurisdictions.

She actively contributes to the international expansion of Amar Legal by assisting foreign clients operating in France.

Anne started her career in the employment department of Landwell & Associés in 2000 and then joined Sophie Amar in Stehlin & Associés in 2004 where she was co-opted as partner in January 2012.

Languages: French and English.

THE PARTNERS



Audrey Gomez de Miranda

Audrey Gomez de Miranda is a member of the Paris Bar since 2005.

Audrey holds a DEA degree in criminal law and criminology in Europe of the University Paris I Panthéon-Sorbonne (2002). She also holds a LLB from Kent University, Canterbury (UK) as well as a Masters degree in European law - comparative law - of the University of Bordeaux IV. Audrey started her career as a lawyer with Griset & De Soete. She then joined the employment law department of Hertslet, Wolfer & Heintz, where she assisted French and international clients (mainly French subsidiaries of German groups) in their litigation and pre-litigation issues.

She was then hired by Sophie Amar to join the employment law department of Stehlin & Associés.

Audrey Gomez de Miranda became partner with Sophie Amar and Anne Grenaud to intervene in all aspects of employment law, including criminal labour law.

Languages: French and English.